

Young Life International

Job Description: Direct Ministry Clerkenwell



Salary Band: £ 19,885 - £31,677
Hours per Week: 40
Area: Clerkenwell
Responsible to: Area Director (or
London Director if no Area Director)

Max. number of salaried staff supervised: Zero
Max. number of clubs / ministries supervised: Two
May supervise the following job titles: Volunteers

Essential Prerequisites (from Young Life's Bylaws – article VII)

“Because of Young Life’s exclusive Christian purposes of evangelism and discipleship as set forth in its Articles of Incorporation and in these Bylaws, and to reflect what has always been and will continue to be the position of Young Life, specifically the Christian belief that each and every employee and volunteer of the corporation should minister as a servant of God whose primary responsibility is proclaiming the gospel of Jesus Christ and, as such, is an integral part of the Christian mission and ministry of the corporation, Young Life shall only employ individuals or enlist volunteer leaders who: (a) profess a belief in Jesus Christ as their personal Savior and Lord; and (b) subscribe to the statements and policies required of all Young Life staff, including the Young Life Statement of Faith. Therefore, employees and volunteers of Young Life, during working and nonworking hours, shall: (i) be ready, willing and able to fulfill such ministry functions as may be required by the organization; (ii) refrain from conduct and statements that detract from the biblical standards taught and supported by Young Life, and (iii) abide by all policies and practices of Young Life including, without limitation, those related to religious belief or ministry activities.”

Purpose of the Position

Through direct field ministry experience and training, learn how to lead and participate in effective youth ministry within the Young Life International (YLI) community by spearheading the evangelism and discipleship of young people aged 11-18 in your area.

Essential Duties

I. Ministry

A. Contact Work

1. Be active in all three levels of contact work (be seen, be conversational, share common experiences).
2. Develop a high level of relational contact with young people – build sincere relationships with teenagers based on trust.
3. Lead a team to plan and implement club – a regular outreach meeting with excellence.
4. Facilitate Campaigner meetings, as appropriate to the needs of your young people, and as advised by your line manager (in most cases this will be the Area Director)
5. Camps and service projects:
 - a. Recruit the number of camper places set by your line manager for camps and / or service projects run by the wider YLI family
 - b. Lead young people from your area on camp in accordance with YLI principles and practices
 - c. Recruit sufficient numbers of leaders for each trip & coordinate transporting your group to camp
 - d. Assist with the raising of funds for scholarship to ensure that lack of money does not prevent a young person attending camp
6. Observe, learn principles and develop relationships with key adults in the community as assigned by the Area Director.

B. Leaders

1. Organise and lead regular prayer and planning meetings for volunteer leaders.
2. Manage volunteers for any club or activity for which you are responsible: recruit, ensure they complete all necessary application forms, fully train and supervise leaders.
3. Communicate with your area committee as directed by the Area Director.
4. Collaborate with other Christian youth groups in the local area, as directed by the Area Director

C. Other

1. Raise financial support and undertake donor care.
2. Attend committee and adult functions as assigned.
3. Administrative tasks with support where required
 - a. balance alongside contact with young people and leaders

- b. liaise with the national office, and regional / area offices (if they exist).
- 4. Become proficient at operating according to YLI policies and practices, including Child Protection, Risk Assessments, Insurance, First Aid, Health, Safety & Hygiene and budgeting procedures
- 5. Leadership of self: Manage your personal growth and development, including time management and conflict resolution.
- 6. Take up summer assignments at YLI camps as assigned.
- 7. Perform other duties as assigned and congruent with gifts, experience and area needs.

II. Training

Actively participate in area, regional, national and mission-wide training programmes as directed by your line manager.

Working conditions

Will include the extremes of a camp and / or service project assignment, i.e. heat / cold, dirt, long hours and the physical demands of hiking, canvas camping, canoeing, etc. Staff person must be able to handle these conditions.

This description is not intended, and should not be construed, to be an exhaustive list of all responsibilities, skills, efforts or working conditions associated with this job. It is intended to be an accurate reflection of the principal job elements essential for making compensation decisions.